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TRAINING ANNOUNCEMENT AND REGISTRATION FORM

Vermont Housing Managers Association (VHMA) is pleased to offer a one day training with Fair Housing Solutions, LLC.

When: Wednesday, April 16, 2014

Where: Fireside Inn & Suites, 25 Airport Road, West Lebanon, NH

Time: 8:30 a.m. – 3:30 p.m. (Q&A will follow til 4 p.m.)

(Registration opens at 7:30 a.m.)

Registration Deadline: April 1, 2014 (see attached)

Registration Cost: \$195.00 per person for VHMA/ GSMA members

\$320.00 per person for Non-members

(Lunch is included in the registration cost)

Topics to be covered at this training will include:

- Introduction to the Fair Housing Act.
- Protected Classes and discriminatory conduct under the Fair Housing Act.
- Fair Housing Impact on applicant screening.
- Reasonable accommodation
 - What is a reasonable accommodation?
 - What steps you can take to verify a disability and need for an accommodation?
 - How to determine if an accommodation is reasonable?
- How to analyze requests for service, companion, and other assistance animals.
- Reasonable modification
 - What is a reasonable modification?
 - What conditions can you impose on physical modifications made by a resident with a disability?
- What constitutes a "direct threat" under the Fair Housing Act and how does that impact violent behavior caused by a disability?
- Specific policies that may have a discriminatory impact on the basis of race, national origin, and sex.
- Special issues to consider to avoid discriminating on the basis of familial status.
- Housing harassment and how to develop and implement a housing anti-harassment policy
- HUD Mortgagee Letter and how it will affect your future CNAs, PNAs and GPNAs
- The BIG Differences in managing your properties in the coming years and how Baby Boomers will affect Accessibility
- April, 2013 News on HUD's Final Rule to provide comprehensive direction to owners and agents who are processing request for assistance animals and companion animals
- The latest (April 2013) HUD & DOJ Joint Statement on Fair Housing Act Accessibility Guidelines and how it will affect your properties

A little bit about the trainers;

Mark E. English

One of the nation's leading training specialist regarding accessibility issues that involve ADA, Section 504, and The Fair Housing Amendments Act.

Mark English has vast experience with multifamily housing programs, with particular experience concerning LIHTC and federal housing programs. E&A Services, Inc. performs accessibility site inspections and blueprint plan reviews on multifamily housing complexes to assess compliance with the Americans with Disabilities Act, Federal "Section 504" Requirements, and Fair Housing Accessibility issues. Since 1992, E&A Services, Inc. has performed inspections in 49 states and has inspected over 500,000 multifamily units.

Mr. English has taught more than 350 Accessibility Educational Seminars regarding Section 504, Fair Housing and ADA. He has participated with Organizations such as the National Council of State Housing Agencies (including 17 state agencies), the National Association of Home Builders, the National Council for Affordable & Rural Housing (including 15 state chapters), the Southeastern Affordable Housing Management Association, USDA Rural Development (RD) and HUD.

Mr. English is also the author of SourceAbility Flash Drive. SourceAbility is the most comprehensive collection of accessibility resources available for Fair Housing, ADA, and Section 504. Mr. English also recently published the Uniform Accessibility Standards (UFAS) Pocket Edition Manual.

Scott P. Moore

Scott P. Moore has over 14 years of experience in providing consultation and representation of the housing industry and is widely recognized for his experience in housing law and litigation. Scott has worked closely with the U.S. Department of Justice, U.S. Department of Housing and Urban Development, and USDA/RD over the past 14 years. He served as a senior trial attorney in the Housing and Civil Enforcement Section of the Civil Rights Division of the U.S. Department of Justice in Washington, D.C. During his years at the Justice Department, Scott prosecuted some of the largest pattern or practice fair housing cases brought by the United States.

Scott now represents developers, property management companies, nonprofit associations, real estate agents, architects, and engineers. His focus on fair housing laws and HUD/RD compliance has given him a deep-rooted understanding of the laws that impact housing providers. Scott also has extensive trial experience litigating fair housing issues as counsel for defendants and plaintiffs at both the federal trial and appellate levels.

Scott currently serves as the legal specialist for HUD's Fair Housing First Program. He is also a member of the legal committee of the American Association of Homes and Services for the Aging providing advice on fair housing issues affecting senior housing. Scott has provided HUD and fair housing training across the United States for the housing industry and national organizations such as the U.S. Department of Justice, the U.S. Department of Housing and Urban Development, the National Council of State Housing Agencies, the National Affordable Housing Management Association, Harvard University, and the University Of Illinois School Of Law. As a person with a disability, Scott is able to weave his personal experiences with his intricate understanding of housing law to provide training that is informative, engaging, and entertaining.

Scott is married and the father of twin daughters. He serves on the Board of Directors of the AllPlay Foundation, Community Alliance, Family Housing Advisory Services and the Good Neighbor Foundation. Scott was a recipient of the Midlands Business Journal's 40 Under 40 Award and was recently recognized in the Lawyer's Spotlight by the American Bar Association's Commission on Mental and Physical Disability Law.



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REGISTRATION FORM

Fair Housing

April 16, 2014

Please submit Registration by April 1, 2014

Organization Name: _____

Address: _____

Telephone Number: _____

VHMA or GSMA Member - \$195.00 per person. **Non-Member - \$320.00 per person.**

Attendee Name(s):

Email Address:

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

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Total amount enclosed: _____ (Please make checks payable to VHMA)

Mail Registration and Check to:

VHMA
c/o Cathedral Square
Attn: Colleen Lee
412 Farrell Street, Suite 100
South Burlington, VT 05403

Scholarship: VHMA promotes educational opportunities for its members, and does not want to turn anyone away who has difficulty affording quality training. Therefore, every year VHMA offers scholarships to support members to attend VHMA trainings or conferences. A VHMA member may request a scholarship for this training. All requests will be reviewed by the Executive Board and responded to within a timely manner. Scholarships shall be granted in the range of \$50-\$250. Criteria taken into consideration during the review of the request will be active or inactive membership, length of membership with VHMA, amount of request, total requests received for the given year, total requests received from the same organization, size of company, number of requests for given event and VHMA's financial position. Please forward your written requests for consideration to Lori Nealley via email at lorin@nekhomes.org. **Request for a scholarship must be received no later than March 24, 2014.**

Refund Policy - No refunds will be made for cancellations received after April 4, 2014

If you have a specific question you would like addressed during this training, please provide your questions below and submit them with your registration. We will provide these to the presenters in advance of the presentation.

1. _____

2. _____

3. _____

PLEASE RETURN THIS WITH YOUR REGISTRATION FORM.