

| Date     | Type      | Course  | Time              | Mode      | Audience | Date          | Type       | Course  | Time   | Mode                   | Audience |
|----------|-----------|---|-------------------|-----------|----------|---------------|------------|---|--|------------------------|----------|
| January  |           |   |                   |           |          | July          |            |   |  |                        |          |
| 7        | Webinar   | The Management and Occupancy Review (MOR) Ready, Set. Go!           | 10:00AM - 11:30AM | Virtual   | PM       | 00.19         | Webinar    | Understanding HUD Allowances and Deductions   | 1:30PM - 3:00PM                                    | Virtual                | PM       |
| 21       | Webinar   | Risk Management and Mitigation                                      | 10:00AM - 11:30AM | Virtual   | PM/MT    | 0             | Webinar    | Calculating Rent  | 10:00AM - 11:30AM                                  | Virtual                | PM       |
| 22       | Full Day  | EIV 201 - Reviewing and Resolving Income Discrepancies              | 9:00AM - 5:00PM   | Virtual   | PM       | 15 - 17       | 3 Day      | Certified Professional of Occupancy (CPO™) with HOTMA                                       | 8:00AM - 5:00PM, 8:00AM - 5:00PM, 8:00AM - 12:00PM | In-Person              | PM       |
| 30       | Webinar   | Working Together to Better Support Residents                        | 10:00AM - 11:30AM | Virtual   | PM/RS    | 22 - 23       | Full Day   | Advanced Tax Credit Course with Specialist in Housing Credit Management (SHCM*) Exam Option | 8:00AM - 5:00PM, 8:00AM - 12:00PM                  | Virtual                | PM       |
| 30       | webinai   | Working Together to Better Support Residents                        | 10.00AW - 11.30AW | VIIIuai   | FINING   | 22 - 23       | Full Day   | Kids Day @ Canobie Lake Park  | All Day  | In-Person              | PM/RS    |
| February |           |   |                   |           |          | 25<br>28 - 29 | 2-Day      | Rids Day @ Canoble Lake Park  Credential for Green Property Management (CGPM™)              | 9:00AM - 5:00PM                                    | In-Person<br>In-Person | PM/MT    |
| rebruary | Half Day  | Basic Occupancy   | 9:00AM - 2:00PM   | Virtual   | PM       | 20 - 29       | Z-Day      | Credential for Green Property Management (CGPM)   | 9.00AW - 5.00PW                                    | III-reison             | FW/WII   |
| 4        | Webinar   | Using AI Tools to Simplify Your Property Management Tasks           | 10:00AM - 2:00PM  | Virtual   | F        |               |            |   |  |                        |          |
| 18       | Webinar   |   | 10:00AM - 11:30AM | Virtual   | E        | August        | Webinar    | HUD Recertification: Annual and Interim   | 1:30PM - 3:00PM                                    |                        | PM       |
| 18<br>20 | Webinar   | Mindfulness at Work: Taking Care of Ourselves While We Serve Others | 10:00AM - 11:30AM | Virtual   | PM       | 20            | Webinar    |   |  | Virtual<br>Virtual     | PM<br>PM |
| 20       | vvebinar  | Screening Your Residents Without Being Too Restrictive              | 10:00AM - 11:30AM | virtuai   | PM       |               |            | Understanding 202/811 PRACs   | 10:00AM - 11:30AM                                  |                        | PM/RS    |
|          |           |   |                   |           |          | 21            | Webinar    | Making the Most of Your Resident Data   | 10:00AM - 11:30AM                                  | Virtual                |          |
| March    |           |   |                   |           |          | 26            | Half Day   | Basic Occupancy   | 9:00AM - 2:00PM                                    | Virtual                | PM       |
| 5        | Half Day  | Fair Housing Refresher  | 8:30AM - 12:30PM  | Virtual   | E        |               |            |   |  |                        |          |
| 5        | Half Day  | Reasonable Accommodations   | 1:00PM - 5:00PM   | Virtual   | E        | September     |            |   |  |                        |          |
| 6        | Webinar   | Waitlist Management   | 1:30PM - 3:00PM   | Virtual   | PM       | 9             | Half Day   | Basic Tax Credit  | 9:00AM - 2:00PM                                    | Virtual                | PM       |
| 11       | Half Day  | Basic Tax Credit  | 9:00AM - 2:00PM   | Virtual   | PM       | 16            | Webinar    | Service Agreements and Contracts: Why They Are So Important                                 | 10:00AM - 11:30AM                                  | Virtual                | PM/MT    |
| 18       | Webinar   | Multifamily Asset Management for the Non-Asset Manager              | 10:00AM - 11:30AM | Virtual   | PM/MT    | 18            | Full Day   | Fair Housing Certification (FHC™)   | 9:00AM - 5:00PM                                    | In-Person              | E        |
| 27       | Half Day  | Rhode Island Agency Forum   | 9:00AM - 12:00PM  | Virtual   | E        | 25            | Full Day   | EIV 201 - Reviewing and Resolving Income Discrepancies                                      | 9:00AM - 5:00PM                                    | In-Person              | PM       |
| 27       | Webinar   | Building a Sustainable Service Coordinator Budget                   | 1:00PM - 2:30PM   | Virtual   | PM/RS    | 30            | Half Day   | Understanding HOME  | 1:00PM - 5:00PM                                    | Virtual                | PM       |
|          |           |   |                   |           |          |               |            |   |  |                        |          |
| April    |           |   |                   |           |          | October       |            |   |  |                        |          |
| 9        | Full Day  | EIV 101 - Systems Overview  | 9:00AM - 5:00PM   | In-Person | PM       | 2             | Webinar    | LIHTC Recertification In-Depth  | 10:00AM - 11:30AM                                  | Virtual                | PM       |
| 17       | Full Day  | Fair Housing Certification (FHC™)                                   | 9:00AM - 5:00PM   | In-Person | E        | 7             | Webinar    | How to Detect Resident and Applicant Fraud  | 10:00AM - 11:30AM                                  | Virtual                | PM       |
| 22       | Webinar   | Workplace Violence Awareness  | 10:00AM - 11:30AM | Virtual   | PM/MT    | 28            | Webinar    | OSHA Reporting and Recordkeeping  | 10:00AM - 11:30AM                                  | Virtual                | PM/MT    |
| 24       | Half Day  | Tri-State Agency Forum  | 9:00AM - 12:00PM  | Virtual   | E        | 30            | Webinar    | Best Practices for Communicating with Residents   | 10:00AM - 11:30AM                                  | Virtual                | PM/RS    |
|          |           |   |                   |           |          |               |            |   |  |                        |          |
| May      |           |   |                   |           |          | November      |            |   |  |                        |          |
| 6        | Full Day  | Blended Occupancy (Section 8 Housing Credit and HOME)               | 9:00AM - 5:00PM   | Virtual   | PM       | 5             | Half Day   | Fair Housing Refresher  | 8:30AM - 12:30PM                                   | Virtual                | E        |
| 6        | Full Day  | Maintenance Expo @ Gillette Stadium                                 | All Day           | In-Person | MT       | 5             | Half Day   | Reasonable Accommodations   | 1:00PM - 5:00PM                                    | Virtual                | E        |
| 20       | Webinar   | Ladder Safety, Scaffolding, and Fall Protection                     | 10:00AM - 11:30AM | Virtual   | MT       | 20            | Webinar    | Self-Auditing Tax Credit Files  | 10:00AM - 11:30AM                                  | Virtual                | PM       |
| 22       | Half Day  | CT Agency Forum   | 9:00AM - 12:00PM  | Virtual   | E        | 18 - 19       | 2 Day      | Annual Conference and Tradeshow @ Gillette Stadium  | All Day  | In-Person              | E        |
| 29       | Webinar   | Navigating HUD Program Updates and New Resources                    | 10:00AM - 11:30AM | Virtual   | PM/RS    |               |            |   | *  |                        |          |
|          |           | ·   |                   |           |          |               |            |   |  |                        |          |
| June     |           |   |                   |           |          | December      |            |   |  |                        |          |
| 5        | Webinar   | Working with Unearned Income - All Programs                         | 1:30PM - 3:00PM   | Virtual   | PM       | 2-4           | 3 Day      | Certified Professional of Occupancy (CPO™) with HOTMA                                       | 8:00AM - 5:00PM, 8:00AM - 5:00PM, 8:00AM - 12:00PM | Virtual                | PM       |
| 12       | Webinar   | Interviewing Applicants for Move-In                                 | 10:00AM - 11:30AM | Virtual   | PM       | 9-10          | Full Day   | Advanced Tax Credit Course with Specialist in Housing Credit Management (SHCM*) Exam Option | 8:00AM - 5:00PM, 8:00AM - 12:00PM                  | Virtual                | PM       |
| 17       | Webinar   | Safety Planning   | 10:00AM - 11:30AM | Virtual   | PM/MT    | 11            | Webinar    | First Year Files and Compliance   | 10:00AM - 11:30AM                                  | Virtual                | PM       |
| 25       | Webinar   | Working with Earned Income – All Programs                           | 10:00AM - 11:30AM | Virtual   | PM       | 16            | Webinar    | Self-Compassion, Empathy, and Grace   | 10:00AM - 11:30AM                                  | Virtual                | E        |
| 26       | Half Day  | MA Agency Forum   | 9:00AM - 12:00PM  | Virtual   | E        | 18            | Webinar    | Special Claims  | 10:00AM - 11:30AM                                  | Virtual                | PM       |
| 20       | . run Day | www.yoney.rutum   | 0.007 W 12.00F W  | viituai   | -        | 10            | ** Collidi | opoda dams  | 10.007 till - 11.00AW                              | v tudi                 |          |
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| Training Key:       | Code |
|---------------------|------|
| Property Management | PM   |
| Resident Services   | RS   |
| Maintenance         | MT   |
| Everyone            | E    |